

exertis

Covid-19 Risk Statement

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Our colleagues' safety is an essential element of the Exertis culture, so we've co-built our plans to ensure a Covid-19 safe environment.

We are delighted with our approach and below are just a few of the measures we have implemented to keep our colleagues safe:

- Employee representatives working with us on our plans representing the views of all employees
- Site specific risk assessments completed for every workplace across the estate
- Home working successfully implemented across the whole business where possible
- Daily colleague briefings, managers' checklists, return to work video and information displayed on video screens
- Enhanced cleaning regimes, sanitisation and cleaning stations in every building
- 2m signage, one-way systems, changes in how to use kitchenettes, lifts, toilets and meeting rooms
- Local workforce plans to mitigate risk – e.g. changes to start/finish times, staggered breaks, reduced numbers on site
- Changes to seating plans & installation of screens in certain areas
- Non-essential travel, car sharing and visitors to site restricted
- Provision of PPE where 2m distancing cannot be implemented